

REID STATE TECHNICAL COLLEGE



2014 CAMPUS SAFETY REPORT

The information contained in this disclosure document is provided by Reid State Technical College in compliance with The Campus Awareness and Campus Security Act of 1990 (Title II of Public Law 101-542). Inquiries regarding the information contained herein should be directed to Campus Security, Reid State Technical College, Evergreen, AL 36401. Last Updated February 10, 2015

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MISSION

Reid State Technical College is committed to providing a safe learning and working environment for all students, faculty, staff and visitors. Reid State College will provide confidential care, support and advocacy for victims of assault, while simultaneously promoting awareness and prevention programs on campus.

CAMPUS SAFETY PROCEDURES

To report an on campus emergency, a safety issue, or to report suspicious or criminal activity on campus, please contact Campus Security immediately by dialing:

Chief Riley	Security Office: (251) 578-1313 extension 162	Cell Phone: (251) 227-0567
Chief Hall	Security Office: (251) 578-1313 extension 162	Cell Phone: (251) 227-0098
Jeff Rhodes	Office: (251) 578-1313 extension 105	
Emergency Contact- If unable to report to those listed above	Dial 911	

COLLEGE CLOSING DUE TO INCLEMENT WEATHER OR OTHER EMERGENCY: In the event that the College will not open and hold classes at the regularly scheduled times, notification will be made public through the six major radio stations in the Reid State Technical College service area. These radio stations are as follows:

Brewton Area	WKNU (106.3 FM)
Monroeville Area	WYNI (1510 AM)
Evergreen Area	WTID (101.1 FM)
Greenville Area	WKXN (95.9 FM)
Andalusia Area	WAAO (103.7 FM)
	WFXX (107.7 FM)

Notification will also be sent through the College's Emergency Alert System via cell phone, email, and home phone. If the College closes due to inclement weather or other emergency, lost hours may have to be made up in order to meet the minimum scheduled hour requirements specified by the Alabama State Board of Education. Rescheduling of lost hours will be determined by the President and communicated to all concerned students and faculty by the Dean of Students & Instructional Services.

Note: Additional Campus Safety Procedures can be found in the College's *Safety Manual and Critical Response Plan* which is accessible on the College Website at www.rstc.edu

SECURITY OF AND ACCESS TO CAMPUS FACILITIES

Reid State Technical College is committed to providing a healthful, safe and secure environment for all members of the campus community. All non-students must report to the Front Desk in the Administration Building to be issued a visitor's pass. RSTC Main campus facilities are locked and unlocked by the Campus Security according to the normal operational hours of the College and scheduled facilities usage. Normal operational hours are:

7:00 a.m. - 11:00 p.m.	Monday – Thursday
7:00 a.m. - 5:00 p.m.	Friday
By special schedule	Saturday (Buildings that do not house classes or are not scheduled for a special event on Saturday are closed.)
By special schedule	Sunday (Buildings that do not house classes or are not scheduled for a special event on Sunday are closed.)

Campus facilities are locked and unlocked by the Campus Security. The schedule for opening and closing facilities is driven by the operational hours of the institution. In order to maintain a safe and secure environment, it is necessary to lock all buildings after normal operational hours. As a rule, no one should be in College buildings after normal operational hours. Students, faculty, or staff who need access to campus facilities outside the hours scheduled above must secure appropriate authorization from the Dean. Campus Security have been instructed not to open buildings or allow people to remain in campus buildings after hours. In the event of an unforeseen emergency, please contact Campus Security for assistance.

REPORTING CRIMINAL ACTIONS OR OTHER EMERGENCIES

It is the policy of Reid State Technical College that any criminal act; act or threat of violence; injury; destruction of College or personal property; traffic accident; or other situation that occurs on College property and that may constitute an emergency, a danger to the health, safety, or property of any person, or a threat to public order be reported immediately. An emergency is hereby defined as any event that is disruptive to the normal affairs of the College.

Members of the campus community should be alert to emergency situations and make immediate reports as outlined below. In reporting an emergency, the caller must: (a) state name; (b) state type of emergency; (c) state location of emergency; and (d) remain in the area until assistance arrives. Campus Security will notify the safety chairperson who will in turn approve a crisis alert to be sent via Reid State Technical College's School Cast Rapid Notification System.

1. Reporting of Emergencies—On Campus

- A. Medical Emergencies: In the case of major injury or serious illness:
 - a. Call the paramedics;
 - b. Call the campus police.
- B. Fire/Explosion/Hazardous Material Spill: In the case of fire, explosion or hazardous material spill:
 - a. Activate the fire alarm or otherwise notify occupants to vacate the building;

- b. Call the fire department;
 - c. Call the campus police;
 - d. Call maintenance.
- C. Bomb Threat: In case of a bomb threat, call the campus police.
- D. Criminal Acts: In case of criminal acts including murder, rape, robbery, aggravated assault, burglary or motor vehicle theft, call the campus police.
- E. Maintenance Emergencies: In case of maintenance emergencies:
- a. Call maintenance;
 - b. Call the campus police.

2. Reporting of Emergencies—Off Campus (Participation at College Functions)

In the case of a major injury, serious illness or other emergency involving a faculty/staff/student participant at a College function:

- a. Call local medical assistance and local law enforcement personnel, if applicable;
- b. Call Reid State and notify appropriate dean of the injury/illness and the location of the injured party.
- c. In the event such occurrence is after normal operating hours, call campus police.
- d. Campus police will in turn notify the Business Manager.

3. Reporting of Emergencies—Off Campus Instructional Sites

In the case of a major injury, serious illness or other emergency involving faculty, staff or students at an off campus instructional site:

- a. Call 911;
- b. Call the campus police;
- c. The campus police will notify the Business Manager.

4. Emergency Procedures—Building Evacuation

In the event it becomes necessary to evacuate a building, all occupants are expected to vacate the facility as directed by the signage located in each building.

5. Emergency Procedures—Tornado Watch

- A. Campus security notifies each building representative and maintenance when a tornado watch is issued.
- B. Building representatives must from that point monitor weather radios until the watch is canceled.
- C. Classes are not interrupted for a tornado watch.

6. Emergency Procedures—Tornado Warning

- A. Campus security notifies each building representative and maintenance when a tornado warning is issued.
- B. Building representatives inform building occupants a tornado warning has been issued.
- C. Building representatives must from that point monitor weather radios and telephones until the warning is canceled.
- D. Campus police will determine if building occupants should move to the bottom floor of the building in which they are located and advise the building representatives accordingly.
- E. All occupants should avoid glass areas.
- F. When the tornado threat is over, the all-clear will be given by campus police and normal activities will resume.
- G. Do not send people home during a tornado watch or warning.

SEXUAL OFFENSES

Reid State places a high priority on the safety of all students, employees and visitors. Any type of sexual misconduct is strictly forbidden at Reid State. Both College disciplinary procedures and criminal charges may be applied to sexual offenses. See the Information section of the College Catalog to review Reid State's harassment policy.

1. Educational Programs

- Educational programs aimed at making the Reid State community free from sex offenses are administered by Campus Security and the Student Services Division. These programs include but are not limited to:
- Presentations at orientation by Campus Safety and Security personnel.
- Presentations by Campus Safety and Security personnel as may be requested.
- Brochures available in the offices of Safety and Security and Student Services which describe the prevention of sexual assault.
- Posters throughout the campus community to heighten awareness of sexual assault.

2. Site Practice

Upon receiving a report of sex offenses, domestic violence, dating violence, stalking or hate crimes, the campus security officers interview the victim(s), witnesses and the person(s) who has allegedly committed the crime, make a report, and gather any pertinent information pertaining to the alleged crime. Once the investigation has been completed and if the security officer has sufficient evidence to substantiate the claim, the victim is then given the right to proceed with his/her claim with the City of Evergreen Police Department or the Atmore Police Department.

If the victim(s) chooses to pursue charges, these are the following steps:

- A copy of investigation/evidence will be forwarded to Dean of Students.
- A copy of Investigation/evidence will be forwarded to the City of Evergreen Police Department.

If the victim(s) chooses not to pursue charges, these are the following steps:

- Confidentiality of investigation/evidence will be maintained on file in Security office.
- A copy of investigation/evidence will be forwarded to Dean of Students for school records.

3. Sanctions

Upon determination that a student or employee has committed rape, acquaintance rape or another sexual offense, the following sanctions are available:

- Criminal Charges
- Probation
- Suspension from College and/or employment
- Expulsion from College
- Termination of employment
- Ban from College property

4. Procedures for Victims

In the event you or another person is the victim of sexual assault, it is important to remember details, follow procedures and notify the proper College officials. The single most important thing a victim of rape or sexual assault can do is tell someone—the police, a friend, a medical professional, etc. Rape or sexual assault, whether by a stranger or someone you know, is a violation of your body, your trust and your right to choose. The following are recommended procedures to follow:

- Do not shower, wash or change your clothes.
- Preserve any evidence such as clothing, used condoms, towels, tissue or other items which may be useful for investigation purposes.
- If the incident occurs on campus, contact Campus Security. If the incident occurs off campus, contact 911.
- Victims may also contact other College officials such as the Dean of Students & Instructional Services or the Counselor to get assistance in notifying appropriate law enforcement and medical personnel.
- Seek medical attention immediately. Campus Security can assist in seeking medical attention. Also, local emergency medical services can be contacted by dialing 911.
- Seek counseling to assist with mental and emotional trauma. Information concerning counseling services available through various agencies can be obtained in the Counseling Office.

5. Campus Disciplinary Procedures

Disciplinary procedures for students in the event of any criminal incident including sexual offenses are outlined in the Code of Student Conduct section.

In cases involving sex offense, the accuser and the accused are entitled to the same opportunities to have others present during a campus disciplinary proceeding. Both the accuser and the accused shall be informed of the outcome of any campus disciplinary proceeding brought alleging sexual assault.

CAMPUS LAW ENFORCEMENT POLICIES AND PRACTICES

Procedure

1. Any criminal act; act or threat of violence; injury; destruction of College or personal property; traffic accident; or other situation occurring on the College campus or other similar situation shall be reported to Campus Security immediately or as soon as practical. In any event, said reporting shall be conducted through the completion of the appropriate incident reporting form.
2. In the event that the appropriate College official cannot be contacted, the local police department, sheriff's office, or local state troopers' office may be contacted.
3. Campus Security, representatives of the local police department, sheriff's department, or state troopers' office working with official capacity of said agencies shall have full and legal authority to enforce all pertinent state, federal, and local laws at Reid State's facilities and sponsored activities on or off campus.
4. The Campus Security shall be responsible for the investigation of incident reports.

INSTITUTIONAL POLICIES

The Student Code of Conduct for Reid State Technical College, as listed in the *College Student Handbook*, addresses behavior and actions that have an adverse impact on the achievement of educational goals. It is the responsibility of the student to become familiar with the regulations governing student conduct and to adhere to policies where applicable. Lack of knowledge regarding College policies will not excuse any student from adherence to policies or sanctions that may be imposed for violations. The College reserves the right to dismiss any student whose conduct and behavior pose a threat to the College environment or the health, safety, or security of others.

DRUG AND ALCOHOL FREE CAMPUS POLICY

As required by Section 22 of the Drug Free Schools and Communities Act of 1989 (Public Law 101-226) and in recognition of this institution's responsibility to serve as a beneficial influence on its students, its employees, and the community at large, Reid State Technical College is designated as a drug and alcohol free campus and will comply with all the provisions of Public Law 101-226:

1. The College expects its students and employees to obey all federal, state and local laws concerning the possession, use, distribution and sale of alcohol and illegal drugs and will consider violation of such laws as grounds for appropriate sanctions up to and including expulsion of students and termination of employees when such violations occur on campus or during an activity officially approved by the College.

2. The College also expects its students and employees to be aware that such violations of law are subject to penalties including fines and imprisonment and that, when appropriate, the College will refer to the appropriate enforcement agency any employee or student who is in violation of such laws.
3. The College also expects its students and employees to be aware that abuse of alcohol and illegal drugs has serious negative consequences to the health of the abuser including, but not limited to, cardiovascular disease, liver failure, and death.
4. The College expects its students and employees to be aware that they may seek information about alcohol and drug abuse and may seek aid in the form of referrals to appropriate treatment programs and support groups by contacting the Reid State Technical College Counseling Office.
5. The College reserves the right to require students and employees who violate the statutory laws or policies of the College concerning alcohol and drug abuse to take part at their own expense in an appropriate counseling or treatment program as a condition of continued enrollment or employment at the College. The College also reserves the right to establish a program of testing and early intervention in cases where employees are exhibiting behavior normally associated with alcohol or drug abuse.
6. Nothing in this policy may be construed in such a way as to deny any other constitutional or civil protection, nor should anything in this policy be construed in such a way as to conflict with statutory law.

NO WEAPONS OR FIREARMS POLICY

Possession of firearms or weapons (including hunting guns, bows, crossbows, etc.), ammunition, explosives, fireworks, or any other dangerous instruments. The Gun Free Schools Act of 1994 and the Alabama State Board of Education Policy Number 511.01 issued December 1994 prohibits firearms on the campus of public schools or any other facility operated by the College. Any violation of this policy can result in the referral to law enforcement officials for arrest or prosecution. Reid State Technical College has “Zero Tolerance” for weapons of any kind on its campus, whether student, faculty, staff or visitors (other than law enforcement officers legally authorized to carry such weapons and acting in the performance of their duties or an instructional program in which firearms are required equipment.)

SUBSTANCE ABUSE PREVENTION PROGRAM POLICY

Reid State Technical College is a public educational institution of the State of Alabama and, as such, shall not permit on its premises, or at any activity which it sponsors, the possession, use, or distribution of any alcoholic beverage or any illicit drug by any student, employee, or visitor. In the event of confirmation of such prohibited possession, use, or distribution by a student or employee, Reid State Technical College shall, within the scope of applicable Federal and State due process requirements, take such administrative or disciplinary action as is appropriate. For a student, the disciplinary action may include, but shall not be limited to, suspension or expulsion. For an employee, such administrative or disciplinary action may include, but shall not be limited to, reprimand or suspension or termination of employment, or requirement that the employee participate in and/or successfully complete an appropriate rehabilitation program. Any visitors engaging in any act prohibited by this policy shall be called upon to immediately desist from such behavior.

If any employee, student, or visitor shall engage in any behavior prohibited by this policy which is also a violation of Federal, State, or Local law or ordinance, that employee, student, or visitor shall be subject to referral to law enforcement officials for arrest and prosecution.

SEXUAL HARASSMENT POLICY

Reid State Technical College is committed to an environment conducive to learning and free from harassment or discrimination (intentional or implied) with regard to sex. The College administrators will take all necessary steps to ensure that sexual harassment, in either the hostile environment or quid pro quo form, does not occur at any facility or at any event or activity sponsored by the College. This policy applies to all members of the College community who believes that they have been the victim of sexual harassment may bring the matter to the attention of any academic or administrative officer, dean, chairperson, supervisor, counselor, teacher, or advisor. When a complaint has been reported to any of these individuals, the recipient of the complaint will forward the complaint to the appropriate College official, who shall be designated by the President to coordinate the investigation of such complaints.

All employees of Reid State Technical College are expected to treat student(s) with respect and dignity at all times. Behaviors, words, or actions that create (directly or indirectly) a working or learning environment hostile to members of either sex with not be tolerated. Recognizing that individual perceptions differ, the College subscribes to the reasonable person standard, which measures sexual harassment by whether or not such conduct would substantially affect the work environment of a reasonable person.

Employees are cautioned to be conservative in projecting how a reasonable person would react and are strongly advised to ask their administrators and/or compliance officers if in doubt. The College will not tolerate quid pro harassment whereby sexual favors are requested or demanded in exchange for grades, employee, employee ratings, promotions, etc. The College reaffirms the Equal Employment Opportunity Commissions guidelines which state that whether or not sexual harassment exists is a matter that is present. Therefore, all employees are encouraged to be aware of the environment they help to create and to be sensitive to the perceptions of others. Students(s) with any conflict, complaint, or grievance will initially report to any College official. Student(s) may also report directly to the sexual harassment officers listed in this section.

Legal Authority

Sexual harassment is a form of sex discrimination that is prohibited by Title VII of the Civil Rights Act of 1964 and by Title IX of the Education Amendments. Reid State Technical College abides by this policy and also subscribes to the guidelines of the Equal Employment Opportunity Commission.

Definition of Sexual Harassment

Sexual harassment may involve the behavior of a person of either sex against a person of the opposite or same sex and occurs when such behavior constitutes unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome verbal or physical behavior of a sexual nature. Sexual harassment is either hostile environment or quid pro quo when:

Submission to such conduct is made either explicitly or implicitly a term or condition of a person's employment or academic advancement (quid pro quo);

Submission to or rejection of such conduct by an individual is used as the basis for decisions affecting an individual's employment or academic standing (quid pro quo); or

Such conduct has the purpose or effect of unreasonably interfering with a person's work or academic performance or creating an intimidating, hostile, or offensive work, learning, or social environment (hostile environment).

A third party may also file a complaint under this policy if the sexual conduct of others in the education or work environment has the purpose or effect of substantially interfering with the third party's welfare or academic or work performance.

Examples of Prohibited Behavior

Prohibited acts that constitute sexual harassment may take a variety of forms. The kinds of conduct that may constitute sexual harassment include, but are not limited to, the following examples:

- Unwelcome sexual propositions, invitations, solicitations, and flirtations
- Threats or insinuations that a person's employment, wages, academic grade, promotional opportunities, classroom or work assignments, or other conditions of employment or academic life may be adversely affected by not submitting to sexual advances.
- Unwelcome verbal expressions of a sexual nature, including graphic sexual commentaries about a person's body, dress, appearance, or sexual activities; the unwelcome use of sexually degrading language, jokes, or innuendoes; unwelcome, suggestive, or insulting sounds or whistles; or obscene phone calls.
- Sexually suggestive objects, pictures, videotapes, audio recordings, or literature placed in the work or study area that may embarrass or offend individuals. Such material, if used in an educational setting, should be related to educational purposes.
- Unwelcome and inappropriate touching, patting, pinching, or obscene gestures.

NO RETALIATION POLICY

The College prohibits adverse treatment of employees or students for exercising their rights under this policy. Any good faith report of discrimination and/or harassment, experienced or observed, should be made without fear of retaliation by the College. Retaliation against any employee or student for filing a complaint or participating in an investigation in good faith is strictly prohibited by law. Any incident of retaliation as above should also be reported using this policy.

Retaliation is grounds for appropriate action (i.e., disciplinary action for students and employees, up to and including dismissal). Intentionally making a false report or providing false information is grounds for discipline. After a complaint has been made and addressed, the College may make inquiries to determine that any prohibited activity has in fact ended and retaliation has not occurred.

CAMPUS PROGRAMS ON SECURITY AND SAFETY

The College shall develop and implement formalized programs for students and faculty to provide information about campus security procedures and practices and to encourage same to be responsible for their own security and the security of others. These programs shall be conducted in accordance with the following:

Students

1. Information about campus security procedures and practices shall be presented to all new students during the orientation course/program conducted at the beginning of each semester. As a minimum, this information shall include:
 - a. hours of operation;
 - b. emergency contacts and numbers
 - c. common security procedures
 - d. reporting security violations
2. Information about security practices shall also be presented to students during a one-hour program to be conducted during the fall semester of each academic year.

Employees

1. Employees will be provided with information about campus security procedures to encourage students and employees to be responsible for their own security and the security of others. This information will be provided during an employee safety meeting to be held, as a minimum, once each academic year.
2. Employees will also attend the annual program described in Item (1) within.

The Institutional Safety Committee shall be responsible for conducting the special programs described within for students and employees.

The chairperson of the Safety Committee shall provide an annual campus security report to the President. As a minimum, this report shall include:

- a. number of programs conducted
- b. description of programs conducted
- c. attendance count for each program
- d. recommendation of realistic actions the College could initiate to help enhance campus security procedures and practices

CRIME PREVENTION PROGRAMS FOR STUDENTS AND EMPLOYEES

The College shall develop and implement formalized programs to inform students and employees about the prevention of crimes. These programs shall be conducted in accordance with the following:

Students

1. Information about campus crime prevention shall be presented to all new students during the orientation course/program conducted at the beginning of each semester. As a minimum, this information shall include:
 - a. definitions
 - b. personal safety practices
 - c. reporting of offenses
2. Information about campus crime prevention practices shall also be presented to students during a one-hour program to be conducted during the fall semester of each academic year.

Employees

1. Employees will be provided with information about campus crime prevention practices during an employee safety meeting to be held, as a minimum, once each academic year.
2. Employees will also attend the annual program described in item (1) within.
3. The institutional Safety Committee shall be responsible for conducting the special programs described within for students and employees.
4. The chairperson of the Safety Committee shall provide an annual crime report to the President. As a minimum, this report shall include:
 - a. number of programs conducted;
 - b. description of programs conducted;
 - c. attendance count for each program;
 - d. recommendations of realistic actions that the College could initiate to help enhance crime prevention initiative

IDENTIFICATION BADGES

In an effort to promote the safety and well-being of all students, faculty, staff and visitors of Reid State Technical College (RSTC), an identification badge (Tech Card) will be issued. The Tech-Card is designed to be a permanent identification card for students and employees of Reid State Technical College. It is valid as long as the cardholder is registered and or employed at Reid State Technical College. Every semester students must have their cards validated. Validation stickers are available with the Cashier, Ms. Owens, in the Tech Card office located in the Edith A Gray Library and Technology Center.

All photographs taken at RSTC must be taken in a manner which provides a free, clear, and unobstructed view of the face. No articles of clothing such as caps, hats, earmuffs, scarves, etc. are permitted during the photographing process. Glasses may be worn; however, sunglasses may not be a part of the finished photograph.

WHERE AND HOW TO OBTAIN YOUR TECH-CARD

WHERE:

Edith A. Gray Library & Technology Center.

HOW:

Visit the cashier located in the Edith A. Gray Library and Technology Center. Bring your receipt, showing all charges have been paid. You must get your card validated at the beginning of each semester. A schedule will be posted each semester for replacement cards.

WHO TO CONTACT FOR ASSISTANCE:

In the event your card is lost or stolen, immediately contact Ms. Ruth Owens located in the Edith A. Gray Library and Technology Center.

WHY GET A TECH-CARD

The Tech-Card is an acceptable identification when picking up Pell Grants checks, purchasing books and supplies from the bookstore, and receiving discounts at select fast food restaurants. The Tech Card is Reid State Technical College's official I.D. Card.

WHO MAY OBTAIN A CARD?

Currents students, including all campuses and all College personnel.

Students must have their Tech-Card revalidated each semester of attendance. The Tech-Card should be carried at all times by all students and employees.

All non-students / non-employees must report to the Front Desk in the Administration Building to be issued a visitor's pass.

CAMPUS PARKING DECALS

In an effort to promote the safety and well-being of students, faculty, staff and visitors on the Reid State Technical College Campus, all students and employees of Reid State Technical College must register their vehicle with Campus Security and obtain a valid parking decal if he or she has a vehicle that will be routinely driven on campus.

Students can only obtain a parking decal once they have officially registered as a student at Reid State Technical College. Employees of the College should obtain a parking decal during New Employee Orientation.

All non-students / non-employees must report to the Front Desk in the Administration Building to be issued a visitor's pass.

JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CRIME STATISTICS ACT

The Jeanne Clery Act is a federal law that requires colleges and universities that participate in federal aid programs to keep and to disclose certain timely and annual information about campus crime and security policies. The Clery Act was originally enacted by the Congress and signed into law by President George Bush in 1990 as the Crime Awareness and Campus Security Act of 1990. The name later was renamed in honor of Jeanne Clery, a student murdered in 1986 at Lehigh University. Schools have to publish an annual report every year by October 1st that contains 3 years' worth of campus crime statistics and certain security policy statements including sexual assault policies which assure basic victims' rights, the law enforcement authority of campus police and where students should go to report crimes.

In compliance with the Clery Act, disclosures required by this law are made available to students, faculty, staff, and the general public. Copies of this publication are available in the Evening Coordinator's Office, Campus Safety and Security Office, the Office of the Dean of Student Services & Instructional Services, and the Registrar's Office. For more information concerning campus security, contact Mr. Jeff Rhodes at 251-578-1313 extension 105.

Compliance with this policy is monitored by the United States Department of Education which can impose civil penalties against institutions for each infraction and can suspend institutions from participating in federal student financial aid programs.

VIOLENCE AGAINST WOMEN ACT

The Violence Against Women Act (VAWA) was developed under the leadership of then-Senator Joe Biden, Congress to recognize the severity of violence against women and our need for a national strategy with the enactment of the Violence Against Women Act in 1994. The primary purposes of VAWA are to develop and strengthen effective security and investigation strategies to prevent and prosecute domestic violence, dating violence, sexual assault, and stalking on campuses and to develop and strengthen victim services in cases involving such crimes against women on campus.

Sexual Assault can be defined as any type of sexual contact or behavior that occurs by force or without consent of the recipient of the unwanted sexual activity, including any penetration of the vagina, anus or mouth by the perpetrator's penis or by any other object. Sexual behavior is deemed to be without the victim's consent when: the victim has instructed the perpetrator not to engage in the conduct; the victim is forced to submit to the act; the victim is reasonably in fear that the victim or another person will be harmed if the victim does not submit to the act; the victim is unable to give consent or permission or is unable to resist because of intoxication with drugs or alcohol or the victim is unable to give consent or permission or is unable to resist because of any mental or physical disability. Also falling under the definition of sexual assault is sexual activity such as forced sexual intercourse, forcible sodomy child molestation, incest, fondling, and attempted rape.

Sexual Harassment can be defined as any unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature when: submission to such conduct is made explicitly or implicitly a term or condition of an individual's employment or academic success; submission or rejection of such conduct by an individual is used as a basis for an employment or academic decision affecting the person submitting to or rejecting such conduct; such conduct has the purpose or effect of unreasonably interfering with a person's work or academic performance or creating an intimidating, hostile or offensive work, academic or living environment or such conduct denies, limits, provides different or conditions the provision of aid, compensation benefits or services provided to students or employees by RSTC.

Sexual Misconduct can be defined as any intentional touching of the victim's intimate parts (the primary genital area, groin, inner thigh, buttock or breast) without or against the victim's consent; touching is either directly on the body part or on the clothing covering that body part; forcing the victim to touch the intimate areas of another person. Sexual conduct is deemed to be without the victim's consent when: the victim has instructed the perpetrator not to engage in the conduct; the victim is forced to submit to the act the victim is reasonably in fear that the victim or another person will be harmed if the victim does not submit to the act or the victim is unable to give consent or permission or is unable to resist because of intoxication with drugs or alcohol or due to mental or physical disability.

Stalking can be defined as a pattern of repeated and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear. Stalking includes the willful and repeated course of conduct directed at another individual that reasonably or seriously alarms, harasses, torments, or terrorizes the victim; any behavior or activity that places another individual in fear of personal harm or intended to cause emotional distress to another individual or behaviors such as following or waiting on the victim; repeated unwanted, intrusive, or frightening communications from an individual by phone, mail or e-mail; damaging the victim's property; making direct or indirect threats to harm the victim or the victim's family members, friends, or pets; sending unwanted gifts or harassing through the Internet (cyber stalking).

Domestic Violence can be defined as a pattern of abusive behavior that is used by an intimate partner to gain or maintain power and control over the other intimate partner. Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone.

Dating Violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship; the type of relationship; the frequency of interaction between the persons involved in the relationship.

The College will distribute and maintain copies of VAWA information in the Campus Security Office, The Counseling Office, and will also be available on the College website at www.rstc.edu

PRIMARY PREVENTION AND AWARENESS PROGRAMS FOR INCOMING STUDENTS AND EMPLOYEES

The College will implement the strategies below and/or provide the following prevention and awareness programs for new students and new employees to promote safety and security on its campuses:

- Orientation for new students and employees
- Provide students/employees with:
 - Safety Awareness
 - Support Services – Counseling
 - Encourage verbal communication
 - Provide campus security procedures
 - Review campus policies and procedures for crimes/prevention
- Employee/Student Campus Regulations – Student Handbook
- Require new students to attend the education and prevention programs offered on campus
- Booklet/Brochures defining harassment, assault, discrimination, consent, etc.
- Encourage bystander intervention
- Inform students on how to file complaints/criminal charges
- Online resources/video
- Provide students with information about the institutional protocols, policies, and campus resources (health services, counselor, campus security)
- Video presentations on assault & prevention during Orientation class

ONGOING PREVENTION AND AWARENESS CAMPAIGNS FOR STUDENTS AND EMPLOYEES

The College will continuously implement the strategies below and/or provide the following prevention and awareness campaigns to promote safety and security on its campuses:

- Awareness during each semester to reaffirm institutional protocols/policies
- Student rallies, Poster campaigns, Flyers - Sponsored by SGA
- White ribbon campaign (organized by men to end men's violence against women)
- Seminars
- Provide a well-lit campus
- Campus security
- Partner with local law enforcement to ensure student safety
- Set up awareness tables around campus providing informational pamphlets
- Provide students with information about the institutional protocols, policies, and campus resources (health services, counselor, campus security)
- Online resources/Web

SAFE AND POSITIVE OPTIONS FOR BYSTANDER INTERVENTION

Reid State will provide training to students, faculty and staff on safe and positive option for bystander intervention. Information will be distributed and maintained in the Campus Security Office, the Counseling Office, and will also be available on the College website at www.rstc.edu

- Bystanders must first notice the incident taking place.
- Bystanders need to evaluate the situation to determine whether it is an emergency - or if someone needs assistance.
- Bystanders could make their presence known by asking the person if they need help.
- If there is more than one person committing the crime, it is better to call 911 and report the incident than to step in if you are alone.

REDUCING YOUR RISK OF ASSAULT

Information on ways to reduce your risk of sexual assault will be provided to students and employees, and will be maintained in the Campus Security Office, the Counseling Office, and will also be available on the College website at www.rstc.edu

- Step in and offer assistance. Ask person if he/she needs help. Before stepping in, make sure to evaluate the risk, if it means putting yourself in danger, call 911 instead.
- Don't leave. If you remain at the scene and are a witness, the perpetrator is less likely to do anything.
- If you know the person, let them know that you do not approve of his/her behavior and ask them to leave the person alone.
- When walking or at an event go as a group, go together and leave together.
- Avoid dangerous situations, isolated areas and make sure you have your cell phone with you.
- Plan safely
- Be aware
- Trust your instincts
- Walk with purpose
- Avoid putting music headphones in both ears

2014 ANNUAL CRIME STATISTICS REPORT



Reid State Technical College

OPE ID: 00569200

I65 and Hwy 83, Evergreen, AL 36401

For more information about this institution, visit <http://www.rstc.edu>

Campus: Main Campus

General

I65 AND HWY 83
EVERGREEN, AL 36401

Security Officer

Name: Brenda Riley
Title: Campus Security Officer
Post Office Box 588
EVERGREEN, AL 36401-0588
Phone: 251-578-1313(162)

Fire Safety Officer

Name: David J. Rhodes
Title: Business Manager
Post Office Box 588
EVERGREEN, AL 36401-0588
Phone: 251-578-1313(105)

On-campus Student Housing Facilities

This institution does not provide On-campus Student Housing Facilities.

Local Police Crime Statistics

Local statistics are not available.

Criminal Offenses

Hate Crimes

Arrests

Disciplinary Actions

Criminal Offenses - On campus

Criminal offense	Total occurrences On campus		
	2011	2012	2013
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0	0	0
d. <u>Sex offenses - Non-forcible</u>	0	0	0
e. <u>Robbery</u>	0	0	0
f. <u>Aggravated assault</u>	0	0	0
g. <u>Burglary</u>	0	0	0
h. <u>Motor vehicle theft</u>	0	0	0
i. <u>Arson</u>	0	0	0

Criminal Offenses – Noncampus

Criminal offense	Total occurrences in or on Noncampus buildings or properties		
	2011	2012	2013
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0	0	0
d. <u>Sex offenses - Non-Forcible</u>	0	0	0
e. <u>Robbery</u>	0	0	0
f. <u>Aggravated assault</u>	0	0	0
g. <u>Burglary</u>	0	0	0
h. <u>Motor vehicle theft</u>	0	0	0
i. <u>Arson</u>	0	0	0

Criminal Offenses - Public Property

Criminal offense	Total occurrences on Public Property		
	2011	2012	2013
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0	0	0
d. <u>Sex offenses - Non-forcible</u>	0	0	0
e. <u>Robbery</u>	0	0	0
f. <u>Aggravated assault</u>	0	0	0
g. <u>Burglary</u>	0	0	0
h. <u>Motor vehicle theft</u>	0	0	0
i. <u>Arson</u>	0	0	0

[Criminal Offenses](#)

[Hate Crimes](#)

[Arrests](#)

[Disciplinary Actions](#)

Prior to the 2010 data collection, Simple assault statistics were reported as any other crime involving bodily injury.

Larceny-theft, Intimidation, and Destruction/damage/vandalism of property statistics were not collected prior to the 2010 data collection.

As of the 2010 data collection, negligent manslaughter is no longer a category because it cannot be a hate crime.

The following hate offenses manifest evidence of prejudice based on race, religion, sexual orientation, gender, disability or ethnicity/national origin.

Hate Crimes - On campus

Criminal offense	Occurrences of Hate crimes						
	2013 Total	Category of Bias for crimes reported in 2013					
		Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0
b. <u>Negligent manslaughter</u>							
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
d. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
e. <u>Robbery</u>	0	0	0	0	0	0	0
f. <u>Aggravated assault</u>	0	0	0	0	0	0	0
g. <u>Burglary</u>	0	0	0	0	0	0	0
h. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
i. <u>Arson</u>	0	0	0	0	0	0	0
j. <u>Simple assault</u>	0	0	0	0	0	0	0
k. <u>Larceny-theft</u>	0	0	0	0	0	0	0
l. <u>Intimidation</u>	0	0	0	0	0	0	0
m. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate crimes						
	2012 Total	Category of Bias for crimes reported in 2012					
		Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0
b. <u>Negligent manslaughter</u>							
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
d. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
e. <u>Robbery</u>	0	0	0	0	0	0	0
f. <u>Aggravated assault</u>	0	0	0	0	0	0	0
g. <u>Burglary</u>	0	0	0	0	0	0	0

h. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
i. <u>Arson</u>	0	0	0	0	0	0	0
j. <u>Simple assault</u>	0	0	0	0	0	0	0
k. <u>Larceny-theft</u>	0	0	0	0	0	0	0
l. <u>Intimidation</u>	0	0	0	0	0	0	0
m. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate crimes						
	2011 Total	Category of Bias for crimes reported in 2011					
		Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0
b. <u>Negligent manslaughter</u>							
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
d. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
e. <u>Robbery</u>	0	0	0	0	0	0	0
f. <u>Aggravated assault</u>	0	0	0	0	0	0	0
g. <u>Burglary</u>	0	0	0	0	0	0	0
h. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
i. <u>Arson</u>	0	0	0	0	0	0	0
j. <u>Simple assault</u>	0	0	0	0	0	0	0
k. <u>Larceny-theft</u>	0	0	0	0	0	0	0
l. <u>Intimidation</u>	0	0	0	0	0	0	0
m. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0

Hate Crimes - Noncampus

Criminal offense	Occurrences of Hate crimes						
	2013 Total	Category of Bias for crimes reported in 2013					
		Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0
b. <u>Negligent manslaughter</u>							
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
d. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0

e. <u>Robbery</u>	0	0	0	0	0	0	0
f. <u>Aggravated assault</u>	0	0	0	0	0	0	0
g. <u>Burglary</u>	0	0	0	0	0	0	0
h. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
i. <u>Arson</u>	0	0	0	0	0	0	0
j. <u>Simple assault</u>	0	0	0	0	0	0	0
k. <u>Larceny-theft</u>	0	0	0	0	0	0	0
l. <u>Intimidation</u>	0	0	0	0	0	0	0
m. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate crimes						
	2012 Total	Category of Bias for crimes reported in 2012					
		Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin
a. <u>Murder/ Non-negligent, manslaughter</u>	0	0	0	0	0	0	0
b. <u>Negligent manslaughter</u>							
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
d. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
e. <u>Robbery</u>	0	0	0	0	0	0	0
f. <u>Aggravated assault</u>	0	0	0	0	0	0	0
g. <u>Burglary</u>	0	0	0	0	0	0	0
h. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
i. <u>Arson</u>	0	0	0	0	0	0	0
j. <u>Simple assault</u>	0	0	0	0	0	0	0
k. <u>Larceny-theft</u>	0	0	0	0	0	0	0
l. <u>Intimidation</u>	0	0	0	0	0	0	0
m. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate crimes						
	2011 Total	Category of Bias for crimes reported in 2011					
		Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin

a. <u>Murder/ Non-negligent, manslaughter</u>	0	0	0	0	0	0	0
b. <u>Negligent manslaughter</u>							
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
d. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
e. <u>Robbery</u>	0	0	0	0	0	0	0
f. <u>Aggravated assault</u>	0	0	0	0	0	0	0
g. <u>Burglary</u>	0	0	0	0	0	0	0
h. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
i. <u>Arson</u>	0	0	0	0	0	0	0
j. <u>Simple assault</u>	0	0	0	0	0	0	0
k. <u>Larceny-theft</u>	0	0	0	0	0	0	0
l. <u>Intimidation</u>	0	0	0	0	0	0	0
m. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0

Hate Crimes - Public Property

Criminal offense	Occurrences of Hate crimes						
	2013 Total	Category of Bias for crimes reported in 2013					
		Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0
b. <u>Negligent manslaughter</u>							
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
d. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
e. <u>Robbery</u>	0	0	0	0	0	0	0
f. <u>Aggravated assault</u>	0	0	0	0	0	0	0
g. <u>Burglary</u>	0	0	0	0	0	0	0
h. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
i. <u>Arson</u>	0	0	0	0	0	0	0
j. <u>Simple assault</u>	0	0	0	0	0	0	0
k. <u>Larceny-theft</u>	0	0	0	0	0	0	0
l. <u>Intimidation</u>	0	0	0	0	0	0	0
m. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0

Occurrences of Hate crimes							
Criminal offense	2012 Total	Category of Bias for crimes reported in 2012					
		Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin
a. <u>Murder/ Non-negligent, manslaughter</u>	0	0	0	0	0	0	0
b. <u>Negligent manslaughter</u>							
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
d. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
e. <u>Robbery</u>	0	0	0	0	0	0	0
f. <u>Aggravated assault</u>	0	0	0	0	0	0	0
g. <u>Burglary</u>	0	0	0	0	0	0	0
h. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
i. <u>Arson</u>	0	0	0	0	0	0	0
j. <u>Simple assault</u>	0	0	0	0	0	0	0
k. <u>Larceny-theft</u>	0	0	0	0	0	0	0
l. <u>Intimidation</u>	0	0	0	0	0	0	0
m. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0

Occurrences of Hate crimes							
Criminal offense	2011 Total	Category of Bias for crimes reported in 2011					
		Race	Religion	Sexual orientation	Gender	Disability	Ethnicity/ National origin
a. <u>Murder/ Non-negligent, manslaughter</u>	0	0	0	0	0	0	0
b. <u>Negligent manslaughter</u>							
c. <u>Sex offenses - Forcible</u>	0	0	0	0	0	0	0
d. <u>Sex offenses - Non-forcible</u>	0	0	0	0	0	0	0
e. <u>Robbery</u>	0	0	0	0	0	0	0
f. <u>Aggravated assault</u>	0	0	0	0	0	0	0
g. <u>Burglary</u>	0	0	0	0	0	0	0
h. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0
i. <u>Arson</u>	0	0	0	0	0	0	0
j. <u>Simple assault</u>	0	0	0	0	0	0	0
k. <u>Larceny-theft</u>	0	0	0	0	0	0	0

l. <u>Intimidation</u>	0	0	0	0	0	0	0
m. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0

<u>Criminal Offenses</u>	<u>Hate Crimes</u>	<u>Arrests</u>	<u>Disciplinary Actions</u>
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Arrests - On campus

Law Violation	Number of Arrests		
	2011	2012	2013
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0
Caveat:			

Arrests - Noncampus

Law Violation	Number of Arrests		
	2011	2012	2013
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0
Caveat:			

Arrests - Public Property

Crime	Number of Arrests		
	2011	2012	2013
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

<u>Criminal Offenses</u>	<u>Hate Crimes</u>	<u>Arrests</u>	<u>Disciplinary Actions</u>
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Disciplinary Actions - On campus

Law Violation	Number of persons referred for Disciplinary Action		
	2011	2012	2013
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Caveat:

Disciplinary Actions - Noncampus

Law Violation	Number of persons referred for Disciplinary Action		
	2011	2012	2013
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Disciplinary Actions - Public Property

Law Violation	Number of persons referred for Disciplinary Action		
	2011	2012	2013
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

RESOURCES

National Sexual Assault Hotline

1-800-656-HOPE (4673)

Dial this number to be connected to the rape crisis center nearest to you.

National Domestic Violence Hotline

1-800-799-SAFE (7233)

1-800-787-3224 (TTY)

National Teen Dating Abuse Helpline

1-866-331-9474

1-866-331-8453 (TTY)

Lighthouse-Baldwin County

Crisis Line: (251) 947-4393

Office: (251) 947-6196

Alabama Coalition Against Sexual Violence

(334) 264-0123

City of Evergreen Police Department

(251) 578-1111

Atmore Police Department

(251) 368-9141

Reid State Technical College

Campus Map



For More Information about Campus Safety and Security, Contact Campus Security at (251) 578-1313.

Campus Security, Reid State Technical College, P.O. Box 588, Evergreen, Alabama, 36401